

RESOLUTION REGARDING MEMBERS OF A RESERVE COMPONENT OF THE ARMED FORCES OF THE UNITED STATES CALLED TO ACTIVE DUTY IN CONNECTION WITH TERRORIST ATTACKS ON THE WORLD TRADE CENTER AND THE PENTAGON

WHEREAS, the Chicago Board of Education supports our men and women in uniform, particularly in combat assignments; and

WHEREAS, the reserve component of the Armed Forces of the United States may be called to active duty in the present crisis caused by terrorists' attacks, and Board employees serving in the reserves will be required to take a leave of absence; and

WHEREAS, Board Rule 4-42 provides that a leave of absence shall be granted by the General Superintendent of the Schools or by the General Counsel, subject to approval by the Board of Education of the City of Chicago, to any officer or employee, other than a temporary officer or employee, when such officer or employee is engaged in Reserve duty as a member of a reserve component of the Armed Forces of the United States; and

WHEREAS, Board Rule 4-42 further provides that officers and employees on such leave of absence shall be paid such part of the officer's or employee's daily basic salary as equals the difference, if any, between the amount of the officer's or employee's daily basic salary and the compensation paid to the officer or employee while on such active duty as deemed necessary by the Commander-in-Chief of the United States of America.

WHEREAS, Board 4-42 does not discuss payment of salary differential to officers and employees called to active duty as opposed to reserve duty; and

WHEREAS, officers and employees who are now members of a Reserve component of the Armed Forces may be called to active duty in connection with terrorist attacks on the World Trade Center and the Pentagon.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF EDUCATION, as follows:

1. That the Board of Education of the City of Chicago ("Board") does hereby direct the Chief Executive Officer to grant to officers and employees of the Chicago Public Schools system and the Board of Education for the City of Chicago, who, as current members of a Reserve component of the Armed Forces of the United States, a leave of absence if called to active duty in connection with terrorist attacks on the World Trade Center and the Pentagon.
2. That for the entire duration of such leave of absence, that such officers and employees will continue to receive health insurance benefits and be paid such part of the officer's or employee's daily basic salary as equals the difference, if any, between the amount of the officer's or employee's daily basic salary and the compensation paid to the officer or employee for the performance of their military duty in connection with terrorist attacks on the World Trade Center and the Pentagon.