

**APPROVE SETTLEMENT AGREEMENT
BETWEEN THEODIS R. LEONARD AND THE BOARD OF EDUCATION**

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: On behalf of the Board, the General Counsel has entered into an agreement with Theodis R. Leonard in full settlement of any claims arising from Mr. Leonard's removal as the contract principal of Paderewski Elementary School pursuant to the Board powers under section 34-8.3(d) of the Illinois School Code, relating to schools on probation. The settlement agreement provides for a monetary payment to Mr. Leonard of \$292,209.30.

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: Charge \$292,209.30 to Law Department
Budget Classification 0963-210-000-1991-5113

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

GENERAL CONDITIONS:

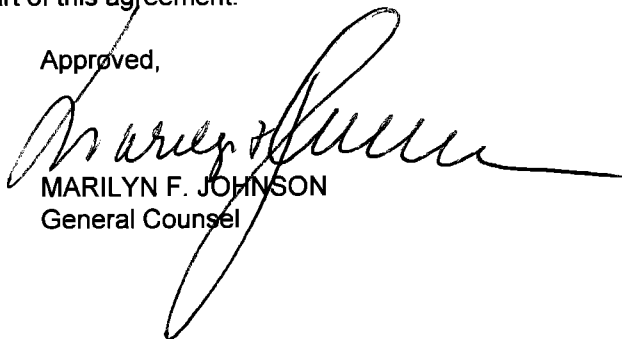
Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,



MARILYN F. JOHNSON
General Counsel

Within Appropriation:


KENNETH C. GOTSCH
Chief Fiscal Officer