

**APPROVE ENTERING INTO AN AGREEMENT WITH CHICAGO WOMEN IN TRADES  
FOR CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with Chicago Women in Trades to provide consulting services to the Office of Education-to-Careers at a cost not to exceed \$40,000. Consultant was selected on a non-competitive basis because of its' expertise in providing career opportunities for young women in non-traditional career areas. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**SPECIFICATION No.:** 01-250259

**CONSULTANT:** Chicago Women in Trades  
1657 West Adams Street, Suite #401  
Chicago, Illinois 60612  
Contact: Melissa Barbier  
Phone: 312.942.1444

**USER:** Office of Education-to-Careers  
125 South Clark Street, 12<sup>th</sup> Floor  
Chicago, Illinois 60603  
Contact: Dr. Creg E. Williams  
Phone: 773.553.2494

**TERM:** The term of this agreement shall commence on the date the agreement is signed and shall end on June 30, 2002.

**SCOPE OF SERVICES:** Consultant will provide the following career awareness activities: introduction of nontraditional jobs to female ninth graders; nontraditional mentors and hands-on experiences to retain junior and senior high school females in nontraditional occupational programs; assist junior and high school females in transitioning to high-wage non-traditional apprenticeships and jobs. The following eight (8) schools will be services by this program: Senn, Prosser, Westinghouse, Manley, Tilden, Dunbar, CVCA, and Simeon.

**DELIVERABLES:** Consultant will connect female seniors in the Aspiring Tradeswomen Program to further training and/or employment; recruit 40 female juniors and seniors enrolled into non-traditional career clusters; conduct four (4) all-day workshops for female participants; and conduct workshops for guidance counselors that promote career activities for non-traditional students.

**OUTCOMES:** Consultant service's will result in the following outcomes: retain 40 female student participants in non-traditional career areas; continue to develop partnerships between Chicago Women in Trades, Chicago Public Schools, and employers in the construction, manufacturing, and transportation clusters; refer female participants to related unions and apprenticeship programs.

**COMPENSATION:** Consultant shall be paid as follows: monthly payments, upon invoicing, not to exceed \$40,000.

**REIMBURSABLE EXPENSES:** None.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement.

**AFFIRMATIVE ACTION:** The Waiver Review Committee recommends a partial waiver of the participation goals for this contract that include:

35% total MBE, 22% total African American, 10% total Hispanic, 2% total Asian and 5% total WBE as required by the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE) be waived because the contract scope is not further divisible.

The Vendor has proposed the following compliance:

**African American**

Linda Hannah	\$5,500	13.8%	Independent Contractor
1629 W. 93 <sup>rd</sup> St., Chicago, IL. 60620			

**Hispanic**

Sausedo Press	\$6,000	15%	certified until: November 1, 2001
3139 W. Chicago Ave., Chicago, IL. 60622			

**WBE**

Arrow Messenger Services	\$500	1.3%	certified until: December 31, 2001
1322 W. Walton St., Chicago, IL. 60622			

Each identified firm is certified by the City of Chicago/Department of Purchases Contracts and Supplies. The identified firms are subject to change upon approval from the Division of Compliance and Vendor Services in the Procurement and Contracts Department without further Board approval.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to Office of Education-to-Careers \$40,000 Fiscal Year: FY'02  
Budget Classification: 0910-239-210-8923-5410

**GENERAL CONDITIONS:**

**Inspector General** – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

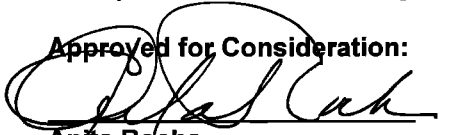
**Conflicts** – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

**Indebtedness** – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

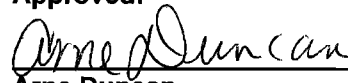
**Ethics** – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).


**Approved for Consideration:**

  
Anita Rocha  
Acting Chief Purchasing Officer

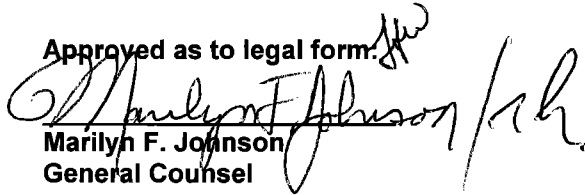
**Approved:**

  
Arne Duncan  
Chief Executive Officer *by PAD*

**Within Appropriation:**

  
Kenneth C. Gotsch  
Chief Fiscal Officer

**Approved as to legal form:**

  
Marilyn F. Johnson  
General Counsel