

**RATIFY THE RENEWAL OF THE AGREEMENT WITH
THE CHICAGO PRINCIPALS AND ADMINISTRATORS ASSOCIATION FOR CONSULTANT SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Ratify the renewal of the agreement with the Chicago Principals and Administrators Association to provide professional development services at a cost not to exceed \$1,800,000.00. A written renewal agreement is currently being negotiated for Consultant's services. No payment shall be made to the Consultant prior to the execution of a written agreement. The authority granted herein shall automatically rescind in the event a written renewal agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this renewal is stated below.

Specification No.: 00-250749

CONSULTANT: Chicago Principals and Administrators Association (CPAA)
221 North LaSalle Street
Chicago, IL 60601
Contact Person: Beverly Tunney
(312) 263-7767
Vendor Number 47584

USER: Office of Curriculum, Instruction and Professional Development
1326 West 14th Place
Chicago, IL 60608
Ana Espinoza
(773) 553-6160

ORIGINAL AGREEMENT: The original agreement authorized by Board Report #00-1025-PR9 in the amount of \$1,800,000.00 is for a term commencing November 1, 2000 and ending June 30, 2001. The original agreement was awarded on a non-competitive basis because of Consultant's unique qualifications to provide professional development programs.

RENEWAL TERM: This agreement is being renewed for an additional 1-year term commencing July 1, 2001 and ending June 30, 2002.

SCOPE OF SERVICES: The consultant will continue to provide a comprehensive training program for administrators applicable to varying levels of experience and commensurate with current research. The training services rendered will explore and address the complex nature of leadership and prepare candidates for the changing role of the principal and other positions requiring a Type 75 Certificate. Participants will not be charged any additional program expenses in addition to contractual costs funded by the Chicago Public Schools. The programs will include five core components geared towards the following:

- aspiring principals, with a special emphasis on high schools, who are seeking to develop leadership confidence and set personal and professional goals will be provided 70 hours of prescribed professional development
- beginning principals requiring support for addressing the complexities of the job, which are not limited to, fiscal, personnel, facilities management, parent/community involvement, and instructional leadership
- experienced and novice principals, assistant principals and teacher leaders struggling with improving achievement, managing change and developing collaborative school cultures oriented toward school improvement
- all administrators responding to the requirements of the State of Illinois and the Chicago Board of Education under Senate Bill 1019, and Senate Bill 730
- providing technology learning and Assistant Principal Leadership Series along with Action Learning Teams to market schools and improve literacy learning.

The programs will utilize the Chicago Standards for Developing Educational Leaders which are: school leadership; parent involvement and community partnerships; creating student-centered learning climates; professional development and human resource management; instructional leadership; school management and daily operations; and, interpersonal effectiveness. In addition, the consultant will recruit participants as prescribed by the Chicago Public Schools, monitor their participation, and provide progress/completion information to the Chicago Public Schools as well as to the Illinois State Board of Education.

DELIVERABLES: Consultant shall deliver the following four comprehensive leadership development programs:

- **LAUNCH:** Leadership Academy and Urban Network for Chicago (Aspiring Principals) providing 1144 hours to 36 participants
 - Leadership Academy
 - Semester-Long Apprenticeship
 - Urban Network
- **LIFT:** Leadership Initiative For Transformation (Beginning Principals) providing 144 hours to 63 participants
 - Four-Day Orientation Program
 - Professional network of new Principals
 - Coaching/Mentoring
 - Intercession Activities and monthly professional development
- **CASL:** Chicago Academy for School Leadership (Principals, Assistant Principals, Administrators, Teacher Leaders) providing 1164 hours to 250 participants
 - Long-Term Learning Seminars
 - School Leadership Learning Teams
 - Coaching/ 360 Degree Feedback
- **IAA:** Illinois Administrators Academy (Principals, Assistant Principals, Administrators, Teacher Leaders) providing 734 hours to 1,825 participants
 - SB 1019 Cohorts – Aspiring and experienced Principals
 - Investment in Leadership Law Series
 - Hot Topics
 - REACH the Breakfast Club
 - ELI - Executive Leadership Institute
 - Administrators Academy Collaboration Programs
 - APDW - Annual Professional Development Workshop
- **CLASS:** Cross program offerings providing 384 hours of professional development to 670 participants
 - Learning Technology Lab
 - Presentation and Facilitation Skills for Administrators
 - Assistant Principal Leadership Series
 - Action Learning Teams (Marketing your School and Improving Literacy Learning)
 - Mini- Conferences
- A final year-end report will be prepared indicating the number of participants and hours provided for each of the above-described program components.

The Office Curriculum, Instruction and Professional Development will monitor receipt of all deliverables.

OUTCOMES: Consultant's services shall 1) develop a core of highly motivated and performance oriented administrators, 2) prepare administrators to be effective leaders in a school system experiencing positive organizational change, 3) improve the instructional leadership and management skills of administrators, 4) link professional development of administrators to teacher quality and student achievement, 5) improve leadership and organizational skills of the participants assess potential of current principals and administrators.

COMPENSATION: The Consultant will be paid \$450,000.00 upon execution of the agreement, \$450,000.00 on December 30, 2001, \$450,000.00 on April 30, 2002 and \$450,000.00 upon completion of final report; not to exceed a total of \$1,800,000.00.

REIMBURSABLE EXPENSES: Consultant shall not be reimbursed for any expenses.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement.

AFFIRMATIVE ACTION: The Waiver Review Committee recommends that a full waiver of the participation goals for this contract that include: 35% total MBE and 5% total WBE as required by the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) be waived because the waiver request is fair and reasonable due to the scope of the contract.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to: Office of Curriculum, Instruction, and Professional Development \$1,800,000
Fiscal Year: 2002
Budget Classification: 0430-210-464-1572-5410 \$ 1,236,000.00
0430-210-502-1574-5410 \$ 564,000.00
Source of Funds: Educational Fund

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one-year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

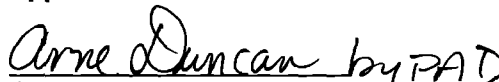
Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

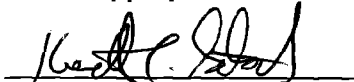
Approved for Consideration:


Anita Rocha
Acting Chief Purchasing Officer

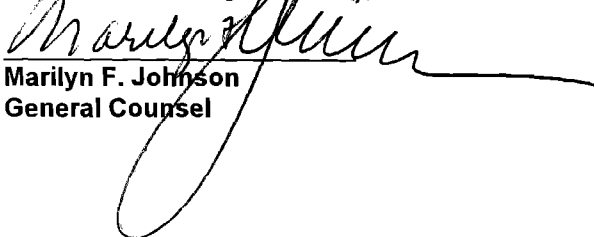
Approved:


Arne Duncan
Chief Executive Officer

Within Appropriation:


Kenneth C. Gotsch
Chief Fiscal Officer

Approved as to legal form:


Marilyn F. Johnson
General Counsel