

November 28, 2001

**REQUEST FOR DISMISSAL OF DOUGLAS FITZHUGH, CUSTODIAL WORKER,
CARVER SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Douglas Fitzhugh be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Douglas Fitzhugh, a custodial worker currently assigned to Carver Military Academy, 13100 South Doty West, Chicago, Illinois 60627, with absent without leave.

The Chief Executive Officer hereby requests the dismissal of Douglas Fitzhugh from the employ of the Chicago Board of Education. Douglas Fitzhugh has been afforded a discharge hearing and the Chief Executive Officer has suspended Douglas Fitzhugh without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.


LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of custodial worker at Carver Military Academy.

Respectfully submitted,


Arne Duncan
Chief Executive Officer

Approved as to legal form:


Marilyn F. Johnson
General Counsel