

November 28, 2001

**REQUEST FOR DISMISSAL OF FRANK HOLICH, CHIEF ENGINEER,
PHILLIPS HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Frank Holich be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Frank Holich, a Chief Engineer currently assigned to Phillips High School, 244 East Pershing Road, Chicago, Illinois 60653, with irregular or excessive absences or tardiness; record or a pattern of repeated absences or tardiness at a specific time or on specific days of the week or month in relation to holidays; insubordinate actions, including failure to carry out a rule, order or directive related to the performance of the employee's duty; inattention to duty including loafing, sleeping on duty, or loitering in the work area; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; violation of School Rules or Board Rules, policies or procedures which result in behaviors that disrupt the orderly educational process in the school or on the school grounds or assigned work location, or while attending school functions; repeated or flagrant acts of Group 2 misconduct; forgery of official school documents; and repeated or flagrant acts of Group 3 misconduct.

The Chief Executive Officer hereby requests the dismissal of Frank Holich from the employ of the Chicago Board of Education. Frank Holich has been afforded a discharge hearing and the Chief Executive Officer has suspended Frank Holich without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of Chief Engineer at Phillips High School.

Respectfully submitted,

Arne Duncan
Arne Duncan
Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnson
Marilyn F. Johnson
General Counsel