

**REQUEST FOR DISMISSAL OF RUSSELL CATLETT, CHILD WELFARE ATTENDANT,
LAS CASAS HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Russell Catlett be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Russell Catlett, a child welfare attendant currently assigned to Las Casas High School, 8401 South Saginaw Avenue, Chicago, Illinois 60617, with insubordinate actions, including failure to carry out a rule, order or directive related to the performance of the employees' duty; repeated or flagrant acts of Group 1 misconduct; repeated or flagrant acts of Group 2 misconduct; assault, threat, intimidation, or physical or verbal abuse, by any school employee against any person on school grounds which results in physical contact. Provoking or inciting another employee to engage in such contact; assaulting, threatening, intimidating or abusing a supervisor either physically or verbally; violation of School rules or Board rules, policies or procedures which result in behavior that seriously disrupt the orderly education process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Russell Catlett from the employ of the Chicago Board of Education. Russell Catlett has been afforded a discharge hearing and the Chief Executive Officer has suspended Russell Catlett without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of Child Welfare Attendant at Las Casas High School.

Respectfully submitted,

Arne Duncan
Arne Duncan *by PAT*
Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnson/rh
Marilyn F. Johnson
General Counsel