

**REQUEST FOR DISMISSAL OF LATROY SMITH, PORTER,  
LOCKE ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against LaTroy Smith be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged LaTroy Smith, a porter currently assigned to Locke Elementary School, 2845 North Newcastle Avenue, Chicago, Illinois 60634, with excessive absences.

The Chief Executive Officer hereby requests the dismissal of LaTroy Smith from the employ of the Chicago Board of Education. LaTroy Smith has been afforded a discharge hearing and the Chief Executive Officer has suspended LaTroy Smith without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** None.

**PERSONNEL IMPLICATIONS:** There will be a vacancy in the position of Porter at Locke Elementary School.

Respectfully submitted,

*Arne Duncan*  
Arne Duncan *myPAD*  
Chief Executive Officer

Approved as to legal form:  
*Marilyn F. Johnson*  
Marilyn F. Johnson  
General Counsel