

**RATIFY AN AGREEMENT WITH KRONOS INCORPORATED
FOR THE PURCHASE OF KRONOS SOFTWARE AND SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Ratify an agreement with Kronos Incorporated ("Kronos" or "Vendor") for the purchase of software, hardware, installation, licenses, interfaces, training and maintenance, as well as providing consulting services related to Workforce Decision tools for the Office of Technology Services and the Office of Management and Budget at a cost not to exceed \$175,000.00. These goods and services were obtained without prior Board approval due to the emergent need for the daily measurement of Budget labor dollars versus year-to-date dollars as part of the Time and Attendance System for the Payroll Department. Vendor was selected on a non-competitive basis because of its proprietary system already installed and previous work performed for the Office of Technology Services. No payment shall be made to Vendor prior to the execution of a written contract. A written agreement for this software and for Vendor's services is currently being negotiated. The authority granted herein shall automatically rescind in the event a written document is not executed within ninety (90) days of the date of this Board Report. Information pertinent to this document is stated below.

SPECIFICATION NO.: 01-250346

VENDOR: Kronos Incorporated
1515 Woodfield Road
Schaumburg, Illinois 60173
Contact: Robin Platt
Telephone: 847-969-1300
Vendor No. 31925

USERS: Office of Management and Budget
125 South Clark, 13th Floor
Chicago, Illinois 60603
Contacts: John Maiorca, Budget Director
Telephone No. (773) 553-2500

Office of Technology Services
125 South Clark, 3rd Floor
Chicago, Illinois 60603
Contacts: Elaine L. Williams, Chief Technology Officer
Arlene Love, Deputy CTO -- Operations
Telephone No. (773) 553-1300

TERM: The term of this agreement commenced on December 29, 2000 and shall end November 30, 2002.

SCOPE OF SERVICES: Consultant will provide hardware, software, installation, interfaces and maintenance for the analysis and implementation of the Workforce Decision tools for the Office of Technology Services and the Office of Management and Budget.

SOFTWARE: Decision software will be used by CPS to manage position levels in actual versus budget reporting capacities for Office of Management and Budget ad hoc queries.

DELIVERABLES: Consultant will provide technical resources and project management as needed to insure the proper installation, operation and reporting of the Workforce Decision tools. Kronos will provide maintenance support to ensure the operating systems function properly.

OUTCOMES: The Office of Management and Budget will be able to identify and manage payments from certain bucket positions to ensure proper funding of those positions prior to payments being made.

COMPENSATION: Consultant shall be paid as follows: Upon invoicing, \$35,000.00 for multi-user License; \$2,500.00 for concurrent licenses; \$80,000.00 for installation; \$39,500.00 for implementation; \$6,000.00 for custom reports; and \$12,000.00 for maintenance; aggregate cost not to exceed the sum of \$175,000.00.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Technology Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: The M/WBE goals for this contract include:

35% total MBE, 22% total African American, 10% Hispanic, 2% Asian, and 5% WBE.

However, the Wavier Review Committee recommends that a Full Wavier of the participation goals for this contract as required by the Revised Plan for Minority and Women Business Contract Participation (M/WBE Plan) be waived because contract is not further divisible.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to the Office of Management and Budget: \$175,000.00
Budget Classifications: 0950-210-000-1160-5410 \$80,000.00 FY 2002
0950-210-000-1160-5311 \$95,000.00 FY 2002

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.


Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.


Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



Arlita Rocha
Acting Chief Purchasing Officer

Approved:



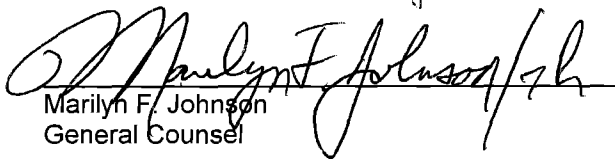
Arne Duncan
Chief Executive Officer

Within Appropriation:



Kenneth C. Gotsch
Chief Fiscal Officer

Approved as to Legal Form: 



Marilyn F. Johnson
General Counsel