

February 27, 2002

**REQUEST FOR DISMISSAL OF ANDRE BROOKS, CUSTODIAN,
LEE ELEMENTARY SCHOOL****TO THE CHICAGO BOARD OF EDUCATION****THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Andre Brooks be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Andre Brooks, a custodian currently assigned to the Lee Elementary School, 6448 South Tripp Avenue, Chicago, Illinois 60629, with inattention to duty including loafing, sleeping on duty or loitering in the work area; repeated or flagrant acts of Group 1 misconduct; unauthorized use of school property or services; repeated or flagrant acts of Group 2 misconduct; the use of school property or unauthorized purposes; violation of School Rules or Board Rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; repeated or flagrant acts of Group 3 misconduct; violation of School Rules or Board Rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; violation of the Chicago Public Schools Policy on the Use of the Internet, the Chicago Public Schools Intranet, Electronic Mail, and Computer Access by Authorized Users, Board Report No. 00-0126-P01, adopted January 26, 200; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Andre Brooks from the employ of the Chicago Board of Education. Andre Brooks has been afforded a discharge hearing and the Chief Executive Officer has suspended Andre Brooks without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

AFFIRMATIVE

ACTION STATUS: None.

FINANCIAL:

None.

PERSONNEL

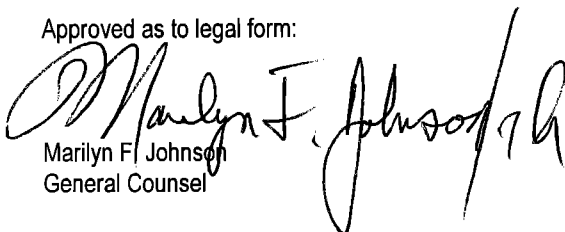
IMPLICATIONS: There will be a vacancy in the position of custodian at Lee Elementary School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Marilyn F. Johnson
General Counsel