

**REQUEST FOR DISMISSAL OF NICOLE FIELDS, SCHOOL BUS AIDE,
VAUGHN OCCUPATIONAL HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Nicole Fields be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Nicole Fields, a School Bus Aide currently assigned to Vaughn Occupational High School, 4355 North Linder Avenue, Chicago, Illinois 60641, with being absent without leave, failure to apply for an approved leave of absence after ten consecutive days of absence, excessive absences, repeated or flagrant acts of Group 2 misconduct.

The Chief Executive Officer hereby requests the dismissal of Nicole Fields from the employ of the Chicago Board of Education. Nicole Fields has been afforded a discharge hearing and the Chief Executive Officer has suspended Nicole Fields without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of school bus aide at Vaughn Occupational High School.

Respectfully submitted,

Arne Duncan
Arne Duncan *by PAD*
Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnson
Marilyn F. Johnson
General Counsel