

February 27, 2002

**REQUEST FOR DISMISSAL OF ALPHONSO NICHOLS, SCHOOL AIDE,
FULLER ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Alphonso Nichols be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Alphonso Nichols, a school aide currently assigned to Fuller Elementary School, 4214 South St. Lawrence Avenue, Chicago, Illinois 60653, with violation of School Rules or Board rules, policies or procedures which result in inappropriate behaviors in the classroom or on school grounds or assigned work location or while attending school functions; reporting for work under the influence of alcohol or illegal drugs; behavior that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; illegal sale, delivery, receipt, possession or use of any controlled substance either on or off the job site during hours of employment or non-working time; and the unlawful manufacture, distribution, possession, consumption or use of drugs or alcohol on Board of Educational property or premises or any site of Board sponsored activities.

The Chief Executive Officer hereby requests the dismissal of Alphonso Nichols from the employ of the Chicago Board of Education. Alphonso Nichols has been afforded a discharge hearing and the Chief Executive Officer has suspended Alphonso Nichols without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

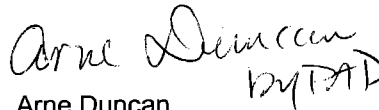
FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

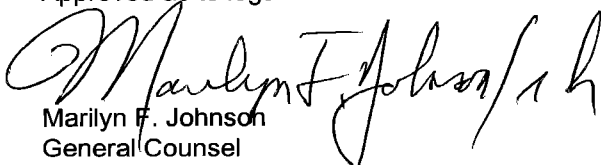
There will be a vacancy in the position of School Aide at Fuller Elementary School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Marilyn F. Johnson
General Counsel