

**REQUEST FOR DISMISSAL OF GREGORY RANDOLPH, TEACHER ASSISTANT,  
CROWN ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Gregory Randolph be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Gregory Randolph, a teacher assistant currently assigned to the Crown Elementary School, 2128 South St. Louis, Chicago, Illinois 60623, with fighting in the presence of students; assault, threat, intimidation, or physical or verbal abuse, by any school employee against any person on school grounds which results in physical contact. Provoking or inciting another employee to engage in such conduct; violation of School Rules or Board Rules, policies or procedures which result in behavior that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; behavior that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Gregory Randolph from the employ of the Chicago Board of Education. Gregory Randolph has been afforded a discharge hearing and the Chief Executive Officer has suspended Gregory Randolph without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

**FINANCIAL:**

None.

**PERSONNEL  
IMPLICATIONS:**

There will be a vacancy in the position of teacher assistant at Crown Elementary School.

Respectfully submitted,

*Arne Duncan*  
Arne Duncan *by PAD*  
Chief Executive Officer

Approved as to legal form:

*Marilyn F. Johnson*  
Marilyn F. Johnson  
General Counsel