

**AUTHORIZE RETENTION OF GARDNER, CARTON & DOUGLAS FOR  
ALAN S. KING, ESQ. TO CONTINUE TO PROVIDE CONSULTANT SERVICES TO  
THE BUREAU OF LABOR RELATIONS**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Retention of Gardner, Carton & Douglas for Alan S. King, Esq. to continue to provide consultant services to the Bureau of Labor Relations.

**DESCRIPTION:** This retention of the law firm of Gardner, Carton & Douglas is necessary for the continuation of Alan King in the position of Director of Labor Relations, as well as to compensate Mr. King for anticipated legal work relating to labor compliance issues. An agreement with Gardner, Carton & Douglas will define fully the parameters of Mr. King's work on behalf of the Board of Education.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** Charge \$50,000.00 to Law Department - Legal and Supportive Services - Professional Services:  
Budget Classification Fiscal Year 2002.....0950-210-149-1005-5410

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995, (95-0726-EX3), as amended from time to time, is hereby incorporated into and made a part of the agreement.

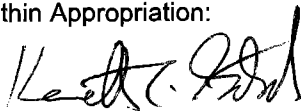
Ethics - The Board's Ethics Code adopted September 27, 1995, (95-0927-RU3), as amended from time to time, is hereby incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved

  
MARILYN F. JOHNSON  
General Counsel

Within Appropriation:



KENNETH C. GOTSCH  
Chief Fiscal Officer