

**REQUEST FOR DISMISSAL OF JAMES RYAN, FACTOR CUSTODIAN,
KELLOGG ELECTRONIC RESEARCH ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against James Ryan be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged James Ryan, a factor custodian currently assigned to the Kellogg Electronic Research Academy, 9241 South Leavitt Street, Chicago, Illinois 60620, with falsification of any attendance or other employment records, including, but not limited to, signing or swiping another employee's time record; theft or unauthorized possession of school property or the use of such property for unauthorized purposes; behavior that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; behavior that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of James Ryan from the employ of the Chicago Board of Education. James Ryan has been afforded a discharge hearing and the Chief Executive Officer has suspended James Ryan without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.


FINANCIAL:

None.

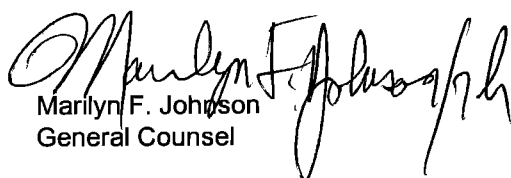
**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of Factor Custodian at Kellogg Electronic Research Academy.

Respectfully submitted,


Arne Duncan
Chief Executive Officer

Approved as to legal form:


Marilyn F. Johnson
General Counsel