

June 26, 2002

**REQUEST FOR DISMISSAL OF FLORA SHIELDS, LUNCHROOM ATTENDANT,  
AUSTIN COMMUNITY ACADEMY HIGH SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Flora Shields be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Flora Shields, a lunchroom attendant currently assigned to the Austin Community Academy High School, 231 North Pine Avenue, Chicago, Illinois 60644, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Flora Shields from the employ of the Chicago Board of Education. Flora Shields has been afforded a discharge hearing and the Chief Executive Officer has suspended Flora Shields without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** None.

**PERSONNEL IMPLICATIONS:** There will be a vacancy in the position of lunchroom attendant at Austin Community Academy High School.

Respectfully submitted,

*Arne Duncan*  
my PAD

Arne Duncan  
Chief Executive Officer

Approved as to legal form:

*Marilyn F. Johnson*  
Marilyn F. Johnson  
General Counsel