

August 28, 2002

**REQUEST FOR DISMISSAL OF TRACY ALLEN, SCHOOL SECURITY OFFICER,
RAYMOND ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Tracy Allen be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Tracy Allen, a school security officer currently assigned to the Raymond Elementary School, 3663 South Wabash, Chicago, Illinois 60653, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Tracy Allen from the employ of the Chicago Board of Education. Tracy Allen has been afforded a discharge hearing and the Chief Executive Officer has suspended Tracy Allen without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of school security officer at Raymond Elementary School.

Respectfully submitted,

Arne Duncan
Arne Duncan *VP/PA*
Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnson
Marilyn F. Johnson
General Counsel