

September 25, 2002

**REQUEST FOR DISMISSAL OF WILLIE EDWARDS, TEACHER ASSISTANT,  
WADSWORTH ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Willie Edwards be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Willie Edwards, a teacher assistant currently assigned to Wadsworth Elementary School, 6420 South University Avenue, Chicago, Illinois 60637, with Insubordinate actions, including failure to carry out a rule, order or directive related to the performance of the employee's duty; violation of School Rules, or Board Rules, policies or procedures which result in inappropriate behaviors in the classroom or on school grounds or assigned work location, or while attending school functions; repeated or flagrant acts of Group 1 misconduct; use of profane language or gestures in front of students; repeated or flagrant acts of Group 2 misconduct; assault, threat, intimidation, or physical or verbal abuse, by any school employee against any person on school grounds which results in physical contact. Provoking or inciting another employee to engage in such conduct; violation of School Rules or Board Rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and my occur on or off the school grounds or assigned work locations; conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm or injury to a student; and violation of School Rules or Board Rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location.

The Chief Executive Officer hereby requests the dismissal of Willie Edwards from the employ of the Chicago Board of Education. Willie Edwards has been afforded a discharge hearing and the Chief Executive Officer has suspended Willie Edwards without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:** None.

**FINANCIAL:** None.

**PERSONNEL**

**IMPLICATIONS:** There will be a vacancy in the position of Teacher Assistant at Wadsworth Elementary School.

Respectfully submitted,

*Arne Duncan*  
by PAD  
Arne Duncan  
Chief Executive Officer

Approved as to legal form:

*Marilyn F. Johnson*  
Marilyn F. Johnson  
General Counsel