

October 23, 2002

**REQUEST FOR DISMISSAL OF NOBLE NORMAN, TEACHER AIDE,  
H. WASHINGTON ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Noble Norman be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Noble Norman, a teacher aide currently assigned to the H. Washington Elementary School, 9130 South University Avenue, Chicago, Illinois 60619, with being absent without leave.

The Chief Executive Officer hereby requests the dismissal of Noble Norman from the employ of the Chicago Board of Education. Noble Norman has been afforded a discharge hearing and the Chief Executive Officer has suspended Noble Norman without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:** None.

**FINANCIAL:** None.

**PERSONNEL  
IMPLICATIONS:** There will be a vacancy in the position of teacher aide at H. Washington Elementary School.

Respectfully submitted,

*Arne Duncan*  
Arne Duncan *by PAD*  
Chief Executive Officer

Approved as to legal form:

*Marilyn F. Johnson*  
Marilyn F. Johnson  
General Counsel