

**REQUEST FOR DISMISSAL OF KIMBERLY PHILLIPS, CHILD WELFARE ATTENDANT,  
BELL ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Kimberly Phillips be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Kimberly Phillips, a child welfare attendant currently assigned to the Bell Elementary School, 3730 North Oakley Avenue, Chicago, Illinois 60618, with instance of assault, threat, intimidation, or physical or verbal abuse, by any school employee against any person, on school grounds, which results in a physical injury; conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm to a student; behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; and violation of Section 6-12 of the Rules of the Board of Education which states that no employee of the Board of Education may inflict corporal punishment of any kind upon persons attending the public school of the City of Chicago.

The Chief Executive Officer hereby requests the dismissal of Kimberly Phillips from the employ of the Chicago Board of Education. Kimberly Phillips has been afforded a discharge hearing and the Chief Executive Officer has suspended Kimberly Phillips without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

**FINANCIAL:**

None.

**PERSONNEL  
IMPLICATIONS:**

There will be a vacancy in the position of child welfare attendant at Bell Elementary School.

Respectfully submitted,

*Arne Duncan*  
by PAD  
Arne Duncan  
Chief Executive Officer

Approved as to legal form:

*Marilyn F. Johnson*  
Marilyn F. Johnson  
General Counsel