

**APPROVE ENTERING INTO A AGREEMENT WITH  
KRONOS INCORPORATED FOR THE PURCHASE OF SOFTWARE LICENSE AND SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into a agreement with Kronos Incorporated for the purchase of software, installation, licenses, interfaces, and maintenance related to "Web Timecard" for the Office Of Technology Services and Bureau of Payroll Services at a cost not to exceed \$46,360.00. Vendor was selected on a non-competitive basis because of its proprietary system already installed and previous work performed for the Office of Technology Services. A written license agreement for such software products is currently being negotiated. Software upgrades and "bug fixes" will be provided free of charge for one year. Thereafter, the Board must pay an annual maintenance fee for such upgrades and bug fixes. No use of the software shall begin and no payment shall be made to software Licensor prior to the execution of the written license agreement. The authority granted herein shall automatically rescind in the event a written document is not executed within ninety (90) days of the date of this Board Report. Information pertinent to this agreement is stated below.

**SPECIFICATION NO.:** 02-250193

**VENDOR:** Kronos Incorporated  
1515 Woodfield Road  
Schaumburg, Illinois 60173  
Contact: Robin Platt  
Telephone No. (847) 969-1300  
Vendor No. 31925

**USER:** Office of Payroll  
125 South Clark, 12th Floor  
Chicago, Illinois 60603  
Contacts: Michael Edwards, Deputy CFO - Payroll  
Telephone No. (773) 553-6110

Office of Technology Services  
125 South Clark, 3rd Floor  
Chicago, Illinois 60603  
Contacts: Elaine L. Williams, Chief Technology Officer  
Arlene Love, Deputy CTO - Operations  
Telephone No. (773) 553-1300

**TERM:** The term of this software license agreement shall commence on November 1, 2002 and end October 31, 2003.

**SCOPE OF SERVICES:** Kronos will provide technical resources and project management as needed to insure the proper installation, operation and reporting of the Workforce Web Timecard. Kronos will provide maintenance support to ensure the operating systems function properly.

**SOFTWARE:** Web Timecard software will be used by Chicago Public Schools employees to view their attendance records and benefit day balances via the Internet.

**DELIVERABLES:** Kronos will provide software and installation for the implementation of the Web Timecard for the Office of Technology Services and the Bureau of Payroll Services.

**OUTCOMES:** Currently, only Substitute Teachers can view their attendance records via the Internet. This software expands the capability to all employees.

**COMPENSATION:** Consultant shall be paid as follows: Upon invoicing, \$45,000.00 for multi-user License; \$1,360.00 for installation; aggregate cost not to exceed \$46,360.00.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written license agreement. Authorize the President and Secretary to execute the license agreement. Authorize the Chief Technology Officer to execute all ancillary documents required to administer or effectuate this license agreement.

**AFFIRMATIVE ACTION:** The M/WBE goals for this contract include:

35% total MBE, 22% total African American, 10% total Hispanic, 2% total Asian and 5% total WBE.

However, the Waiver Review Committee recommends that a full waiver of the participation goals for this contract as required by the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) be waived because the contract is not further divisible.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to the Office of Technology Services: \$46,360.00  
Budget Classification: 0960-210-000-1129--5320 \$46,360.00 FY '02 P.O.#445309

**GENERAL CONDITIONS:**

**Inspector General** – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.


**Conflicts** – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

**Indebtedness** – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

**Ethics** – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

**Contingent Liability** – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**

  
Ajita Rocha  
Acting Chief Purchasing Officer

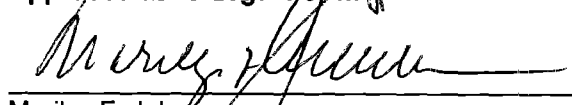
**Within Appropriation:**

  
Kenneth C. Gotsch  
Chief Fiscal Officer

**Approved:**

  
Arne Duncan  
Chief Executive Officer

**Approved as to Legal Form:**

  
Marilyn F. Johnson  
General Counsel