

**APPROVE SETTLEMENT RECOMMENDATION IN  
HUGHES V. BOARD OF EDUCATION OF THE CITY OF CHICAGO, et al.,  
Circuit Court of Cook County, County Department, Chancery Division, Case No. 01 CH 04762**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:**

**DESCRIPTION:** The Board and Deborah Hughes, Plaintiff, have tentatively agreed to a settlement of a lawsuit filed in April 2001, brought by Ms. Hughes against the Board in Hughes v. Board of Education of the City of Chicago, Case No. 01 C 04762 (Circuit Court of Cook County, County Department, Chancery Division). The lawsuit related to Ms. Hughes' claim that the Board's decision to dismiss her from employment as a tenured teacher was erroneous and against the manifest weight of the evidence.

**LSC REVIEW:** LSC approval is not applicable to this report.

**FINANCIAL:** Charge \$80,000.00 to Law Department  
Budget Classification ..... 0963-210-000-7072-5490

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

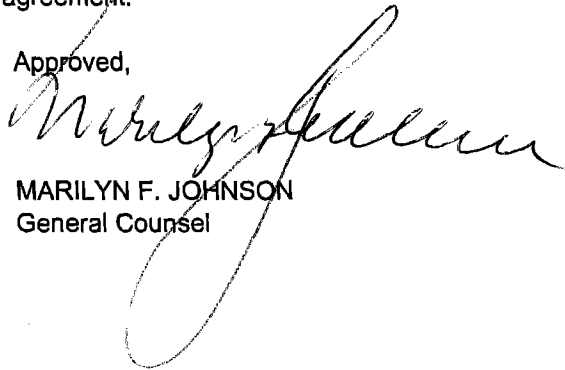
Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

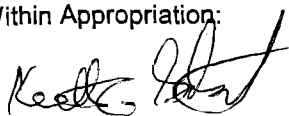
Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,



MARILYN F. JOHNSON  
General Counsel

Within Appropriation:



KENNETH C. GOTSCH  
Chief Fiscal Officer