

January 22, 2003

**REQUEST FOR DISMISSAL OF THERESA VELEZ, LUNCHROOM ATTENDANT,
CHICAGO ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Theresa Velez be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Theresa Velez, a lunchroom attendant currently assigned to the Chicago Academy, 3400 North Austin Avenue, Chicago, Illinois 60634, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct; conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Theresa Velez from the employ of the Chicago Board of Education. Theresa Velez has been afforded a discharge hearing and the Chief Executive Officer has suspended Theresa Velez without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of lunchroom attendant at Chicago Academy.

Respectfully submitted,

Arne Duncan
by TAD

Arne Duncan
Chief Executive Officer

Approved as to legal form:

Marilyn F. Johnson

Marilyn F. Johnson
General Counsel