

February 25, 2003

**WARNING RESOLUTION - MARY M. SILVA-VERA,
PRINCIPAL, ASSIGNED TO MIRELES SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Chicago Board of Education adopts the Warning Resolution for Mary M. Silva-Vera and that a copy of this Board Report and Warning Resolution be served upon Mary M. Silva-Vera.

DESCRIPTION: Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, the Rules of the Board of Education of the City of Chicago, and Board Report 80-231-19, a Warning Resolution must be adopted and issued to Mary M. Silva-Vera, Principal, to inform her that she had engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Mary M. Silva-Vera pursuant to the Statute, if said conduct is not corrected immediately, and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

LSC REVIEW: LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION REVIEW:** None.

FINANCIAL: This action is of no cost to the Board.

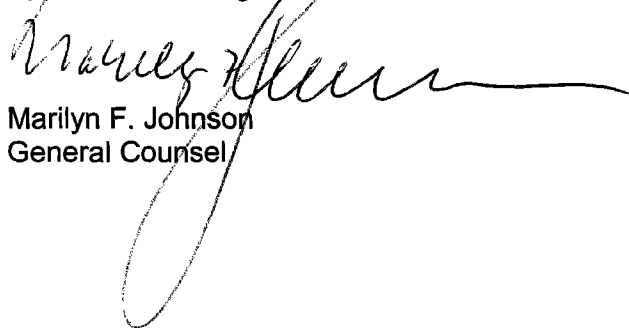
**PERSONNEL
IMPLICATIONS:** None.

Respectfully submitted,

Handwritten signature of Arne Duncan in cursive, with the initials 'by FAD' written below it.

Arne Duncan
Chief Executive Officer

Approved as to legal form:

Handwritten signature of Marilyn F. Johnson in cursive, extending across the line.

Marilyn F. Johnson
General Counsel