

**REQUEST FOR DISMISSAL OF TANZELLA HARRIS, SCHOOL AIDE,
ANDERSON COMMUNITY ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Tanzella Harris approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Tanzella Harris, a school assistant currently assigned to the Anderson Community Academy, 6315 South Claremont Avenue, Chicago, Illinois 60636, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Tanzella Harris from the employ of the Chicago Board of Education. Tanzella Harris has been afforded a discharge hearing and the Chief Executive Officer has suspended Tanzella Harris without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

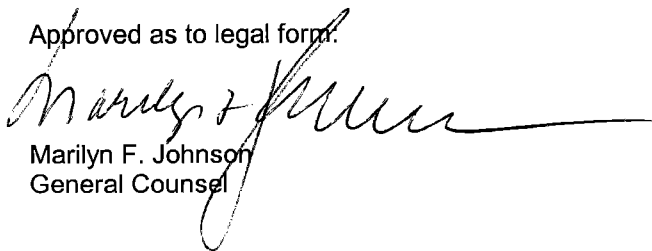
There will be a vacancy in the position of school aide at Anderson Community Academy.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form.



Marilyn F. Johnson
General Counsel