

February 25, 2003

**REQUEST FOR DISMISSAL OF GENE KOMOSA, CUSTODIAN,
J.N. THORP ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Gene Komosa be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Gene Komosa, a custodian currently assigned to the J.N. Thorp Elementary School, 8914 South Buffalo Avenue, Chicago, Illinois 60617, sexual harassment and/or failure to cooperate with an truthfully answer inquiries of the Board's Title IX Officer; violation of School Rules, Board Rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school and may occur on or off the school grounds or assigned work location; repeated or flagrant acts of Group 3 misconduct; violation of School Rules, Board Rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; and gender-based harassment which may include acts of verbal, nonverbal, or physical aggression, intimidation or hostility based on sex.

The Chief Executive Officer hereby requests the dismissal of Gene Komosa from the employ of the Chicago Board of Education. Gene Komosa has been afforded a discharge hearing and the Chief Executive Officer has suspended Gene Komosa without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of custodian at J.N. Thorp Elementary School.

Respectfully submitted,


Arne Duncan
Chief Executive Officer

Approved as to legal form:


Marilyn F. Johnson
General Counsel