

AMEND BOARD RULE 4-8.1 UNUSED SICK DAY PAY

Sec. 4-8.1. Unused Sick Days Pay. Effective July 1, 1999, all eligible full-time employees shall receive unused sick pay equivalent to 100% of their accumulated sick days provided that the employee resigns or retires after having completed ~~34~~ 33.95 years of service.

Effective July 1, 1999, all eligible full-time employees shall receive unused sick pay equivalent to 90% of their accumulated sick days provided that the employee resigns or retires with 20 to 33 years of service, having attained age 58 and having accumulated 40 or more unused sick days.

All eligible full-time employees with less than 20 years of service shall receive unused sick pay equivalent to 85% of their accumulated sick days provided that the employee resigns or retires upon reaching age 65. (Adopted 02-26-92; Amended 06-23-99)

Full-time teachers, principals, and other certificated personnel who retire during the 1992-93 school year or thereafter because of disability under the provisions of the Chicago Public School Teachers' Pension and Retirement Fund Act shall receive sick pay equivalent to 85% of their accumulated sick days. (Adopted 02-26-92)

Effective September 1, 1992, all eligible employees whose 65th birthday occurs after the conclusion of the regular school year in June but prior to the beginning of a new regular school year will be considered as having attained their 65th birthday when school closes in June if otherwise qualified for purposes of their electing to receive unused sick days pay. (Adopted 02-26-92; Amended 06-23-99)

Effective August 19, 1999, in the event a full-time employee has unused sick days at the time of death, the spouse or estate of the deceased shall be entitled to apply for pay equivalent to 100% of the decedent's accumulated sick days, provided the full-time employee had accumulated 40 or more unused sick days. (Adopted 02-26-92; Amended 06-23-99)

This Rule shall not apply to sick days transferred pursuant to Section 1(h) of Section 4-8. (Amended 01-24-96; 06-23-99)

Approved as to Legal Form:


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