

**AUTHORIZE RETENTION OF
FREDRICK H. BATES, ESQ., RICHARD TRAVIS, ESQ., AND MARTIN R. CASTRO, ESQ.**

THE ACTING GENERAL COUNSEL RECOMMENDS THE FOLLOWING DECISION:

Retention of Fredrick H. Bates, Esq., Richard Travis, Esq., and Martin R. Castro, Esq.

DESCRIPTION: Retain Fredrick H. Bates, Esq., Richard Travis, Esq., and Martin R. Castro, Esq., to serve as independent hearing officers in proceedings to be convened pursuant to Board Policy as a prerequisite to Board action. Authorization is requested in the amount of \$30,000. As invoices are received, they will be reviewed by the General Counsel and, if satisfactory, processed for payment.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Mr. Bates, Mr. Travis, and Mr. Castro are MBEs.

FINANCIAL: Charge \$30,000.00 to Law Department- Legal and Supportive Services - Professional Services:
Fiscal Year 2003 Budget Classification0014-210-000-1011-5410

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

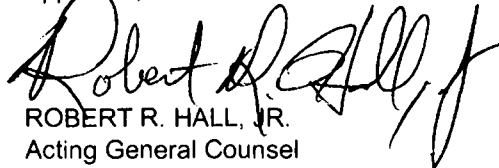
Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one-year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made a part of the agreement.


Ethics - The Board's Ethics Code adopted September 27, 1995, (95-0927-RU3), as amended from time to time, is hereby incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in subsequent fiscal year budget(s).

Approved,


ROBERT R. HALL, JR.
Acting General Counsel

Within Appropriation:


PEGGY A. DAVIS
Chief of Staff *af 4/23/03*