

**APPROVE SETTLEMENT RECOMMENDATION FOR
FULTON NOLEN, PRINCIPAL OF LINDBLOM COLLEGE PREPARATORY HIGH SCHOOL**

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: The Chief Executive Officer and Fulton Nolen have tentatively agreed to a settlement to resolve all disciplinary and employment matters. Based on allegations of serious misconduct by Nolen while principal of Lindblom College Preparatory High School, thirty-day suspension charges were filed against Nolen, and he was removed from the school. A settlement has been reached between the parties containing the following terms: (1) Nolen's principal contract is rescinded effective immediately (*i.e.*, the current contract expiration date is August 26, 2005); (2) Nolen shall serve a 30-day suspension without pay; (3) Nolen shall receive a Warning Resolution;(4) Nolen shall agree not to work for the Board, in any capacity, for one year; and (5) Nolen shall receive one year pay beginning in August 2003.

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: Charge \$95,524.78 to Law Department
Budget Classification 0963-210-000-7072-5490

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

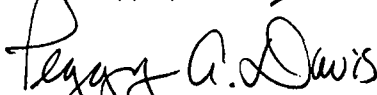
Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,


Ruth M. Moscovitch
General Counsel

Within Appropriation: 


Peggy A. Davis
Chief of Staff