

**REQUEST FOR DISMISSAL OF JOHN GARDUNIO, WATCHMAN,
HEDGES ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against John Gardunio be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged John Gardunio, a watchman currently assigned to the Hedges Elementary School, 4747 South Winchester Avenue, Chicago, Illinois 60609, with leaving the classroom, duty assignments, or school without permission; insubordinate actions, including failure to carry out a rule, order or directive related to the performance of the employee's duty; inattention to duty including loafing, sleeping on duty, or loitering in the work area; repeated or flagrant acts of Group 1 misconduct; failing to apply for an approved leave of absence after ten (10) consecutive days of absence; excessive tardiness; repeated or flagrant acts of Group 2 misconduct; violation of School Rules, or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location.

The Chief Executive Officer hereby requests the dismissal of John Gardunio from the employ of the Chicago Board of Education. John Gardunio has been afforded a discharge hearing and the Chief Executive Officer has suspended John Gardunio without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

AFFIRMATIVE

ACTION STATUS: None.

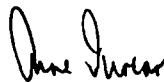
FINANCIAL:

None.

PERSONNEL

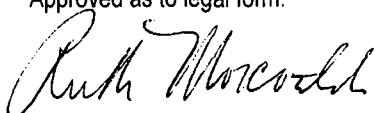
IMPLICATIONS: There will be a vacancy in the position of a watchman at Hedges Elementary School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth Moscovitch
General Counsel