

July 23, 2003

**REQUEST FOR DISMISSAL OF NIESHA COPPAGE, SCHOOL AIDE,  
HERZL ELEMENATARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Niesha Coppage be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Niesha Coppage, a school aide currently assigned to the Herzl Elementary School, 3711 West Douglas Boulevard, Chicago, Illinois 60623, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; and repeated or flagrant acts of Group 2 misconduct.

The Chief Executive Officer hereby requests the dismissal of Niesha Coppage from the employ of the Chicago Board of Education. Niesha Coppage has been afforded a discharge hearing and the Chief Executive Officer has suspended Niesha Coppage without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

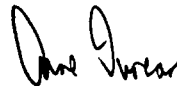
**FINANCIAL:**

None.

**PERSONNEL  
IMPLICATIONS:**

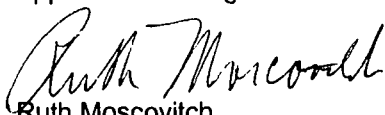
There will be a vacancy in the position of school aide at Herzl Elementary School.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Ruth Moscovitch  
Acting General Counsel