

August 27, 2003

**REQUEST FOR DISMISSAL OF JAVON WILLIAMS, PORTER,
CITY-WIDE LUNCHROOM SERVICES**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Javon Williams be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Javon Williams, a porter currently assigned to the City-wide lunchroom services, Office of the Chief Operating Officer, 125 South Clark Street, 16th Floor, Chicago, Illinois 60603, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Javon Williams from the employ of the Chicago Board of Education. Javon Williams has been afforded a discharge hearing and the Chief Executive Officer has suspended Javon Williams without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

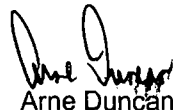
FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

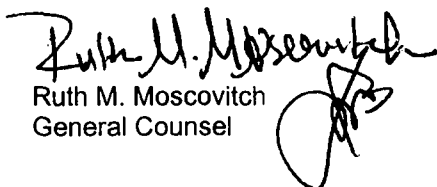
There will be a vacancy in the position of porter at City-Wide Lunchroom Services.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel