

September 24, 2003

**REQUEST FOR DISMISSAL OF NICOLE REMMER, SCHOOL AIDE,  
CHRISTOPHER SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Nicole Remmer be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Nicole Remmer, a school aide currently assigned to the Christopher School, 5042 South Artesian Avenue, Chicago, Illinois 60632, with failure to inform the school of absences or tardies in a timely manner; failure to report to school or assigned work location in a timely manner without reasonable justification; having irregular or excess absences or tardiness record or a pattern of repeated absence or tardiness at a specific time or on specific days of the week or month or in relation to holidays; repeated acts of Group 1 misconduct; tardiness; excessive absences; repeated or flagrant acts of Group 2 misconduct and repeated or flagrant acts of Group 3 misconduct.

The Chief Executive Officer hereby requests the dismissal of Nicole Remmer from the employ of the Chicago Board of Education. Nicole Remmer has been afforded a discharge hearing and the Chief Executive Officer has suspended Nicole Remmer without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

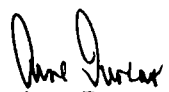
**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.


**FINANCIAL:** None.

**PERSONNEL IMPLICATIONS:** There will be a vacancy in the position of school aide at Christopher School.

Respectfully submitted,

  
Arne Duncan  
Chief Executive Officer

Approved as to legal form:

  
Ruth M. Moscovitch  
General Counsel