

September 24, 2003

**REQUEST FOR DISMISSAL OF ANA ROMAN, SALAD MAKER,
KELVYN PARK HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Ana Roman be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Ana Roman, a salad maker currently assigned to the Kelvyn Park High School, 4343 West Wrightwood Avenue, Chicago, Illinois 60639, with reporting to work under the influence of alcohol or illegal drugs; violation of School rules or Board rules, policies or procedures which result in behavior that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; the manufacture, distribution, possession, consumption or use of drugs or alcohol on Board of Education property or premises or any site of Board sponsored activities; and conduct unbecoming an employee of the Chicago Public Schools.

The Chief Executive Officer hereby requests the dismissal of Ana Roman from the employ of the Chicago Board of Education. Ana Roman has been afforded a discharge hearing and the Chief Executive Officer has suspended Ana Roman without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of salad maker at Kelvyn Park High School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel