

**OFFICE OF LABOR AND EMPLOYEE RELATIONS DISCIPLINARY ACTIONS SUMMARY
QUARTERLY REPORT (OCTOBER, NOVEMBER AND DECEMBER 2003)**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DELEGABLE DECISIONS:

DESCRIPTION:	<u>PERSONNEL ACTIONS</u>	<u>NUMBER OF CASES</u>
	Terminations	
	Principals	0
	Assistant Principals	1
	Tenured Teachers	3
	Day-to-Day Substitute	1
	Full-Time Basis Substitute	11
	Cadre Substitute Teacher	1
	Probationary Teachers	35
	Educational Support Personnel	
	Regular	19
	Probationary	15
	Day-to-Day	2
	Suspensions	
	Principals	1
	Assistant Principals	0
	Teachers	2
	Educational Support Personnel	2
	Warning Resolutions	
	Principals	2
	Assistant Principals	0
	Teachers	9
	Appeals	
	Teachers	24
	Educational Support Personnel	8

LSC REVIEW: Local School Council approval is not applicable to this report.

AFFIRMATIVE

ACTION STATUS: Not applicable.

FINANCIAL: The disciplinary suspensions were of no cost to the Board of Education.
The employees who were terminated were vacated from their positions.

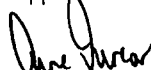
PERSONNEL

IMPLICATIONS: None

Approved for Consideration:

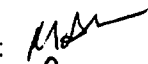

BARBARA EASON-WATKINS
Chief Education Officer

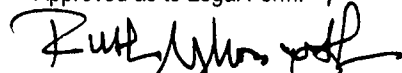
Approved:


ARNE DUNCAN
Chief Executive Officer

Noted:


JOHN MAIORCA
Chief Financial Officer

Approved as to Legal Form: 


RUTH M. MOSCOVITCH
General Counsel