

February 25, 2004

APPROVE A SPECIAL ON-LOAN LEAVE OF ABSENCE FOR ANA ESPINOZA**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve a Special On-Loan Leave of Absence for Ana Espinoza to enable her to work with the Chicago Principals and Administrators Association. The Chicago Principals and Administrators Association shall provide the Board with a written guarantee to reimburse the Board for the full salary, benefits, pension payments and related expenses that the Board pays to Ms. Espinoza during the term of the leave. Information pertinent to this leave is stated below:

ORGANIZATION: Chicago Principals and Administrators Association
221 North LaSalle Street – Suite 1550
Chicago, Illinois 60601

USER: Chicago Public Schools
Chief Education Office
125 South Clark Street, 5th Floor
Chicago, Illinois 60603
Attn: Barbara Eason-Watkins, Chief Education Officer
(773) 553-1500

TERM: The term of this leave and reimbursement commenced November 3, 2003 and will end June 30, 2004. By mutual consent, and subject to Board approval, this leave may be extended for up to a twelve (12) month period under the same terms and conditions of this leave.

SCOPE OF DUTIES: Ms. Espinoza will help to provide professional development programs to Chicago Public Schools principals, assistant principals, administrators and teacher leaders for the purpose of developing and improving individual leadership, organizational and management skills.

AFFIRMATIVE ACTION: Not applicable.

LSC REVIEW: Not applicable.

FINANCIAL: The Board will pay Ana Espinoza's full salary, benefits, pension payments and related expenses and the Chicago Principals and Administrators Association will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

BUDGET CLASSIFICATION:

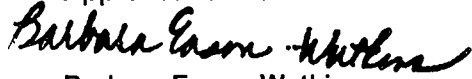
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GENERAL CONDITIONS:

Inspector General – Each party shall acknowledge that in accordance with 105 1LCS 5/34-13.1, the Inspector General of the Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be followed.

Approved for Consideration:




Barbara Eason-Watkins
Chief Education Officer

Within Appropriation:



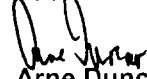
John Maiorca
Chief Financial Officer

Approved as to Legal Form: 



Ruth Moscovitch
General Counsel

Approved:



Arne Duncan
Chief Executive Officer