

**REQUEST FOR DISMISSAL OF KIM CUNNINGHAM-HILL, SCHOOL AIDE,
FRAZIER SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Kim Cunningham-Hill be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Kim Cunningham-Hill, a school aide currently assigned to the Frazier School, 4027 West Grenshaw Street, Chicago, Illinois 60624, with inappropriate behaviors in the classroom or on school grounds or assigned work location, or while attending school functions; repeated or flagrant acts of Group 1 misconduct; use of profane language or gestures in front of students; behaviors that disrupt the orderly educational process in the school or on the school grounds or assigned work location, or while attending school functions; conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm or injury to a student; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Kim Cunningham-Hill from the employ of the Chicago Board of Education. Kim Cunningham-Hill has been afforded a discharge hearing and the Chief Executive Officer has suspended Kim Cunningham-Hill without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

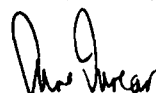
FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

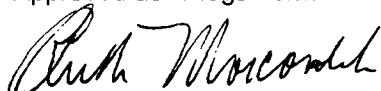
There will be a vacancy in the position of school aide at Frazier School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel