

April 28, 2004

**REQUEST FOR DISMISSAL OF WALTER PICKETT, CUSTODIAL WORKER,
FULTON SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Walter Pickett be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Walter Pickett, a custodial worker currently assigned to the Fulton School, 5300 South Hermitage Avenue, Chicago, Illinois 60609, with reporting to work under the influence of alcohol or illegal drugs; violation of School rules or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; and manufacture, distribution, possession, consumption or use of drugs or alcohol on Board of Education property or premises or any site of Board sponsored activities.

The Chief Executive Officer hereby requests the dismissal of Walter Pickett from the employ of the Chicago Board of Education. Walter Pickett has been afforded a discharge hearing and the Chief Executive Officer has suspended Walter Pickett without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:** None.

FINANCIAL: None.

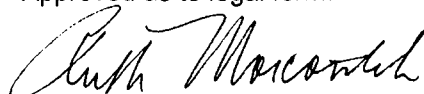
**PERSONNEL
IMPLICATIONS:** There will be a vacancy in the position of custodial worker at Fulton School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel