

**APPROVE ENTERING INTO AN AGREEMENT WITH MARIAN TEPPER FOR CONSULTING SERVICES****THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with Marian Tepper to provide consulting services to the Early Childhood Professional Development Unit at a cost not to exceed \$25,000.00. Consultant has received payment in the amount of \$24,980 for previous work for this Department and has exceeded the dollar limits imposed by the Board Rules. Consultant was selected on a non-competitive basis because of her prior experience working with the early childhood programs. A written agreement for these services is currently being negotiated. No payment shall be made to Consultant prior to the execution of the written document. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**SPECIFICATION NO.: 03-250265**

**CONSULTANT:** Marian Tepper  
1040 North Lake Shore Drive - # 21B  
Chicago, Illinois 60611  
312-280-9455  
Vendor No: 36360

**USER:** Early Childhood Professional Development Unit  
125 South Clark Street, 15<sup>th</sup> Floor  
Luz Maria Solis  
773-553-2019

**TERM:** The term of this agreement shall commence on the date the agreement is signed and shall end September 30, 2004.

**SCOPE OF SERVICES:** The Consultant will: 1) provide technical support to the Early Childhood Professional Development Unit; 2) organize and implement the Peer-to-Peer Mentoring Program; and, 3) coordinate staff development activities for early childhood teachers.

**DELIVERABLES:** Consultant will identify exemplary teachers to serve as 25 mentors; plan and schedule 25 Initial Meetings between mentors and mentees; support the mentors in their roles as mentors; coordinate staff Development for the 25 mentors, evaluate the Peer-to-Peer Mentoring Program; and plan and evaluate workshops.

**OUTCOMES:** Consultant's services will result in Mentors gaining knowledge, confidence, and support; new teachers having the benefit of the skills, knowledge and experience of an exemplary mentor; and teachers developing and gaining knowledge to enhance student learning.

**COMPENSATION:** Consultant shall be paid as follows: hourly rate of \$40.00 not to exceed the sum of \$ 25,000.

**REIMBURSABLE EXPENSES:** None.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement.

**AFFIRMATIVE ACTION:** This contract is in full compliance with the goals required by the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) because the prime is an independent consultant 100% (WBE).

**LSC REVIEW:** Local School Council approval is not applicable to this report

**FINANCIAL:** Charge to the Early Childhood Professional Development Unit: \$25,000 Fiscal Year: 2003-2004  
Budget Classification: 0952-268-313-7924-5410  
Source of Funds: Federal Title VII

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

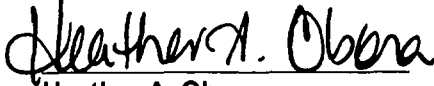
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

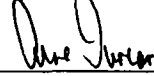
Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**



Heather A. Obora  
Chief Purchasing Officer

**Approved:**



Arne Duncan  
Chief Executive Officer

**Within Appropriation:**

  
John Maiorca  
Chief of Financial Officer

**Approved as to legal form:**

  
Ruth Moscovitch  
General Counsel