

May 26, 2004

**REQUEST FOR DISMISSAL OF MARIA LOZADA, RECORDS CUSTODIAN,  
RISK AND BENEFITS MANAGEMENT**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Maria Lozada be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Maria Lozada, a records custodian assigned to Risk and Benefits Management, 125 South Clark Street, Chicago, Illinois 60603, with excessive tardiness; excessive absences; repeated or flagrant acts of Group 2 misconduct; and violation of School rules or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations.

The Chief Executive Officer hereby requests the dismissal of Maria Lozada from the employ of the Chicago Board of Education. Maria Lozada has been afforded a discharge hearing and the Chief Executive Officer has suspended Maria Lozada without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

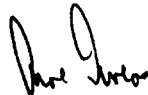
**FINANCIAL:**

None.

**PERSONNEL  
IMPLICATIONS:**

There will be a vacancy in the position of records custodian at Risk and Benefits Management.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch  
General Counsel