

AMEND BOARD RULE 4-8.1. UNUSED SICK DAYS PAY**THE GENERAL COUNSEL RECOMMENDS:**

The General Counsel recommends amending Board Rule 4-8.1. by removing the fifty-eight year age requirement for payment of unused sick days and by updating language based upon the current collective bargaining agreement.

TEXT:**Sec. 4-8.1. Unused Sick Days Pay.**

~~Effective July 1, 1999, all~~ All eligible full-time employees shall receive unused sick pay equivalent to 100% of their accumulated sick days provided that the employee resigns or retires after having completed 33.95 years of service. (Amended 03-26-03; Amended 05-26-04)

~~Effective July 1, 1999, all~~ All eligible full-time employees shall receive unused sick pay equivalent to 90% of their accumulated sick days provided that the employee resigns or retires with 20 to ~~33~~ 33.95 years of service, ~~having attained age 58 and~~ having accumulated 40 or more unused sick days. (Amended 05-26-04)

All eligible full-time employees with less than 20 years of service shall receive unused sick pay equivalent to 85% of their accumulated sick days provided that the employee resigns or retires upon reaching age 65. (Adopted 02-26-92; Amended 06-23-99)


Full-time teachers, principals, and other certificated personnel who retire ~~during the 1992-93 school year or thereafter~~ because of disability under the provisions of the Chicago Public School Teachers' Pension and Retirement Fund Act shall receive sick pay equivalent to 85% of their accumulated sick days. (Adopted 02-26-92; Amended 05-26-04)

~~Effective September 1, 1992, all~~ All eligible employees whose 65th birthday occurs after the conclusion of the regular school year in June but prior to the beginning of a new regular school year will be considered as having attained their 65th birthday when school closes in June if otherwise qualified for purposes of their electing to receive unused sick days pay. (Adopted 02-26-92; Amended 06-23-99; Amended 05-26-04)

~~Effective August 19, 1999, in~~ In the event a full-time employee has unused sick days at the time of death, the spouse or estate of the deceased shall be entitled to apply for pay equivalent to 100% of the decedent's accumulated sick days, provided the full-time employee had accumulated 40 or more unused sick days. (Adopted 02-26-92; Amended 06-23-99; Amended 05-26-04)

This Rule shall not apply to sick days transferred pursuant to Section 1(h) of Section 4-8. The unused sick pay due to an eligible employee under this Section is subject to, and shall be reduced by, any payouts made in accordance with the Pension Enhancement Plan described in Section 4-8.2 of these Rules. (Amended 01-24-96; 06-23-99; 05-26-04)

Approved as to Legal Form: *ff*


Ruth M. Moscovitch
General Counsel