

**REQUEST FOR DISMISSAL OF NICOLE MUHAMMAD, TEACHER ASSISTANT,
CASSELL ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Nicole Muhammad be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Nicole Muhammad, a teacher assistant assigned to the Cassell Elementary School, 11314 South Spaulding Avenue, Chicago, Illinois 60655, with requesting or accepting a leave of absence on fraudulent grounds; use of sick leave in an unauthorized manner for purposes other than allowed under the Board Rules and Regulations; violation of School rules or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; conduct which is cruel, immoral, negligent, criminal or causes psychological or physical harm to a student; violation of School rules or Board rules, policies or procedures which result in the behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Nicole Muhammad from the employ of the Chicago Board of Education. Nicole Muhammad has been afforded a discharge hearing and the Chief Executive Officer has suspended Nicole Muhammad without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

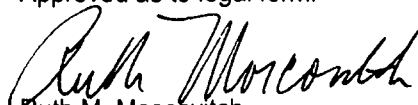
PERSONNEL IMPLICATIONS: There will be a vacancy in the position of teacher assistant at Cassell Elementary School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel