

June 23, 2004

**REQUEST FOR DISMISSAL OF SAMUEL WATTERS, SCHOOL SECURITY OFFICER,
BIG PICTURE HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Samuel Watters be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Samuel Watters, a school security officer assigned to the Big Picture High School, 2710 South Dearborn Street, Chicago, Illinois 60616, with theft or unauthorized possession of school property, or use of such property for unauthorized purposes; violation of School Rules or Board Rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Samuel Watters from the employ of the Chicago Board of Education. Samuel Watters has been afforded a discharge hearing and the Chief Executive Officer has suspended Samuel Watters without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

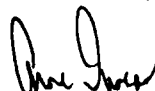
LSC REVIEW: LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:** None.

FINANCIAL: None.

**PERSONNEL
IMPLICATIONS:** There will be a vacancy in the position of school security officer at Big Picture High School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel