

July 28, 2004

**REPORT OF THE RESULTS OF THE BOARD OF EDUCATION'S REVIEW OF  
THE FINDINGS OF FACT AND RECOMMENDATION OF THE HEARING  
OFFICER REGARDING THE CHARGES PREFERRED AGAINST  
LEWIS MICHAELS, A TEACHER ASSIGNED TO SCHURZ HIGH SCHOOL**

TO THE BOARD OF EDUCATION OF THE CITY OF CHICAGO:

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the results of the Board of Education's review of the findings of fact and recommendation of the Hearing Officer regarding the charges preferred against Lewis Michaels be reported. Accordingly, Lewis Michaels should be dismissed/~~retained~~ as a teacher employed by the Chicago Board of Education.

DESCRIPTION:

Pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a teacher with contractual continued service status whom the Board seeks to dismiss from employment is entitled to a hearing before an impartial hearing officer appointed by the Illinois State Board of Education. After the close of the hearing, the hearing officer shall report to the Chief Executive Officer findings of fact and a recommendation as to whether or not the teacher shall be dismissed from the Chicago Board of Education's employ. The Chicago Board of Education, after receiving the hearing officer's findings of fact and recommendation, shall make a decision as to whether the teacher shall be dismissed/~~retained~~ from the Board of Education's employ.

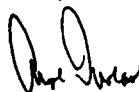
On June 14, 2004, Vicki Peterson Cohen, a hearing officer appointed by the Illinois State Board of Education, issued her report and recommendation that Lewis Michaels be terminated by the Chicago Board of Education. Thereafter, the members of the Chicago Board of Education reviewed the transcript of proceedings and post-hearing brief, along with the recommendation of the hearing officer, and statements from the parties, and determined that it would adopt the hearing officer's findings of fact and recommendation/~~reject the hearing officer's findings of fact and recommendation~~. Accordingly, Lewis Michaels is hereby dismissed/~~retained~~ as a teacher employed by the Chicago Board of Education.

LSC REVIEW: LSC Review is not applicable to this report.

AFFIRMATIVE  
ACTION STATUS: None.

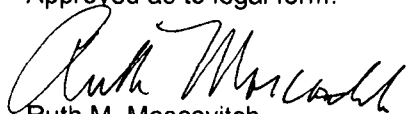
FINANCIAL: None.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch  
General Counsel