

**APPROVE CHICAGO SISTER CITIES INTERNATIONAL  
SISTER SCHOOLS ABROAD PROGRAM TEACHER EXCHANGE  
SPECIAL LEAVE WITHOUT LOSS OF SALARY – NORA FLYNN**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve a four week special leave of absence (October 18, 2004 – November 14, 2004) without loss of salary for Nora Flynn, member of the teaching force, to participate in the Chicago Sister Schools Abroad Teacher Exchange Program in Lucerne, Switzerland.

**DESCRIPTION:** This program provides opportunities for Chicago Public Schools (CPS) educators to participate in teacher exchanges with schools in the twenty-four cities participating in the Chicago Sister Cities International Program.

Nora Flynn, a History teacher at Walter Payton College Prep High School, was invited by their Sister City school, Kantonsschule Luzern, to teach in Lucerne for four weeks from October 18, 2004 – November 14, 2004. The principal of Walter Payton College Prep High School approved the teacher's participation in the program along with accepting the placement of Regula Giovani from Lucerne to teach Ms. Flynn's History classes as part of this teacher exchange.

**LSC REVIEW:** Not applicable

**AFFIRMATIVE ACTION STATUS:** Not applicable

**FINANCIAL:** The teacher on the Chicago Sister Schools Abroad Teacher Exchange leave (Nora Flynn) will receive the basic salary which such member of the teaching force would have received if in actual service in the Chicago Public Schools. The Lucerne Sister Schools Abroad Teacher Exchange teacher Ms. Regula Giovani will receive her basic salary from her school in Lucerne, Switzerland.

**Approved for Consideration:**



**BARBARA EASON-WATKINS**  
Chief Education Officer

**Approved:**



**ARNE DUNCAN**  
Chief Executive Officer

**Noted:**

  
**JOHN MAIORCA**  
Chief Financial Officer

**Approved as to legal form:**

  
**RUTH MOSCOVITCH**  
General Counsel