

September 22, 2004

**REQUEST FOR DISMISSAL OF CYNTHIA JAMES, LUNCHROOM ATTENDANT,  
CLUSTER FOUR LUNCHROOM SERVICES**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Cynthia James be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Cynthia James, a lunchroom attendant assigned to the Cluster Four Lunchroom Services, 4655 South Dearborn, Chicago, Illinois 60609, with failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Cynthia James from the employ of the Chicago Board of Education. Cynthia James has been afforded a discharge hearing and the Chief Executive Officer has suspended Cynthia James without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

**LSC REVIEW:**

LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:**

None.

**FINANCIAL:**

None.

**PERSONNEL  
IMPLICATIONS:**

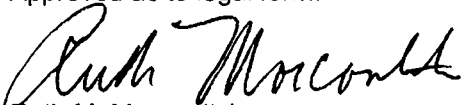
There will be a vacancy in the position of lunchroom attendant at Cluster Four Lunchroom Services.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch  
General Counsel