

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF CYNTHIA JAMES, LUNCHROOM ATTENDANT,  
ASSIGNED TO CLUSTER FOUR LUNCHROOM SERVICES**

**WHEREAS**, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Tom Krieger from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Cynthia James should be dismissed; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Cynthia James, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Cynthia James; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Cynthia James; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for her dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Cynthia James' dismissal;

**NOW, THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts his recommendation to dismiss Cynthia James from employment with the Board.

**Section 2:** Cynthia James is hereby dismissed from employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on September 22, 2004.