

September 22, 2004

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF PHYLLIS REID, COOK III,  
ASSIGNED TO CLUSTER FOUR LUCHROOM SERVICES**

**WHEREAS**, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Sharon Bailey from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Phyllis Reid should be dismissed; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Phyllis Reid, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Phyllis Reid; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Phyllis Reid; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Phyllis Reid's dismissal;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts her recommendation to dismiss Phyllis Reid from employment with the Board.

**Section 2:** Phyllis Reid is hereby dismissed from employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on September 22, 2004.