

**APPROVE SETTLEMENT RECOMMENDATION FOR  
MILDRED LYNK-LONG, TEACHER ASSIGNED TO SPENCER MATH  
AND SCIENCE ACADEMY**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:**

**DESCRIPTION:** The General Counsel and Mildred Lynk-Long have tentatively agreed to a settlement to resolve all back pay and related matters. In April 1999, dismissal charges were filed against Mildred Lynk-Long for being absent without leave. An Illinois State Board of Education hearing officer recommended that Mildred Lynk-Long be reinstated with back pay on June 15, 2000. The Board rejected the hearing officer's recommendation, and discharged Mildred Lynk-Long anyway. A request for administrative review was filed in the Circuit Court of Cook County. In February 2002, the late Judge Lester Foreman ordered Mildred Lynk-Long reinstated with back pay. After two and a-half years of negotiating the back pay amount, the parties have agreed to a back pay figure of eighty-five thousand dollars (\$85,000.00). This is a fair and just resolution to this case.

**LSC REVIEW:** LSC approval is not applicable to this report.

**FINANCIAL:** Charge \$85,000.00 to Law Department  
Budget Classification..... 0963-210-000-7072-5490

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,  
  
RUTH M. MOSCOVITCH  
General Counsel

Within Appropriation:  
  
JOHN MAIORCA  
Chief Financial Officer