

October 27, 2004

**OFFICE OF LABOR AND EMPLOYEE RELATIONS DISCIPLINARY ACTIONS SUMMARY
QUARTERLY REPORT (JULY, AUGUST AND SEPTEMBER 2004)**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DELEGABLE DECISIONS:

DESCRIPTION:	<u>PERSONNEL ACTIONS</u>	<u>NUMBER OF CASES</u>
	Terminations	
	Principals	0
	Assistant Principals	0
	Tenured Teachers	2
	Day-to-Day Substitute	4
	Full-Time Basis Substitute	37
	Cadre Substitute Teacher	3
	Probationary Teachers	7
	Educational Support Personnel	
	Regular	10
	Probationary	29
	Day-to-Day	0
	Suspensions	
	Principals	1
	Assistant Principals	0
	Teachers	6
	Educational Support Personnel	3
	Warning Resolutions	
	Principals	1
	Assistant Principals	0
	Teachers	15
	Appeals	
	Teachers	13
	Educational Support Personnel	6

LSC REVIEW: Local School Council approval is not applicable to this report.

AFFIRMATIVE

ACTION STATUS: Not applicable.

FINANCIAL: The disciplinary suspensions were of no cost to the Board of Education.
The employees who were terminated were vacated from their positions.

PERSONNEL

IMPLICATIONS: None

Approved for Consideration:

Barbara Eason-Watkins

BARBARA EASON-WATKINS
Chief Education Officer

Approved:

Arne Duncan
ARNE DUNCAN

Chief Executive Officer

Noted:

John Maiorca

JOHN MAIORCA
Chief Financial Officer

Approved as to Legal Form: *RM*

Ruth M. Moscovitch

RUTH M. MOSCOVITCH
General Counsel